



EVOLUTION ENTERPRISES offers several ways to generate PART-TIME, FULL-TIME or BIG-TIME income.

Glossary:

Consultant - A person who enrolls with Evolution Travel; an Independent Business Owner (IBO), Contractor.

Executive Consultant - A person who has sold three (3) IBO (Independent Business Owner) Packages.

Bronze Consultant - A person who has sold six (6) IBO packages.

Silver Consultant - A person who has sold nine (9) IBO packages.

Gold Consultant - A person who has sold fifteen (15) IBO packages and has three (3) Silver Consultants in at least three (3) separate legs of business.

Platinum Consultant - A person that has at least (300) active IBO packages in his/her organization with no more than one-third (1/3) coming from any particular lineage.

IBO Package - Professional Travel Agent package (membership) includes: online training and support, discount directory, access to wholesale resorts and condos, personal booking engine, replicated website, commission tracking center, Evo Rewards, and direct access to all major vendors, suppliers and tour operators.

TRAVEL COMMISSIONS

On all commissionable travel booked, 90% of the commission is paid to consultants.

Hotels/Cars/Cruises/Packaged Tours through Approved Suppliers

80% - paid to Contractor

10% - paid to Agents Sponsor

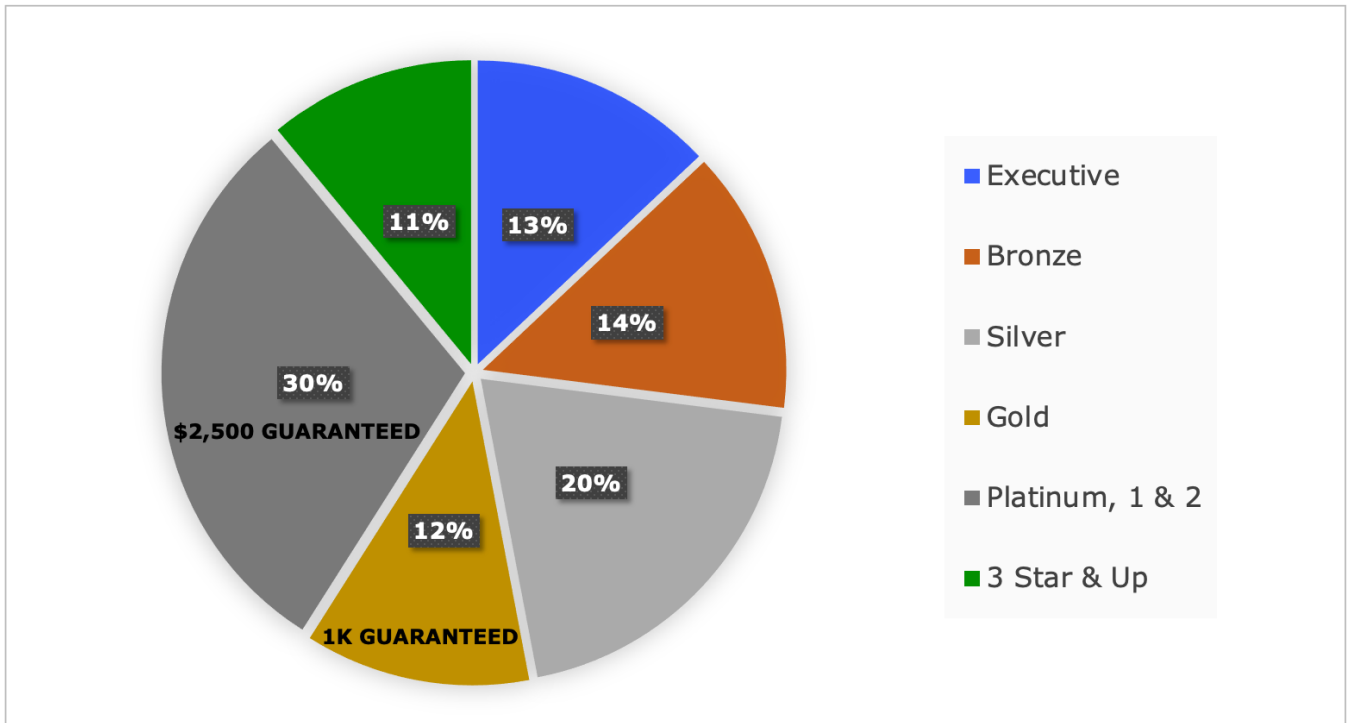
Independent Business Owners, Contractors must be active members of Evolution Travel/Archer Travel and all monthly dues paid to date at the time commissions are received by suppliers. IBO must be in good standing with Evolution Travel and submit a Commission Tracking Form within required timeframe in order to be paid.

Travel commissions are paid by Archer Travel. Travel commissions are paid twice a month; Archer pays approximately on the 16th and the last day of the month for the previous period collected.

EARNINGS DISCLAIMER:

There are no guarantees regarding the income from the Evolution Travel/Evolution Enterprises opportunity. The success or failure of an IBO, like in any other business, depends upon each IBO's skillset and personal effort. Earning levels for individual IBOs are examples and should not be construed as typical or average. Income level achievements are dependent upon the individual IBOs business skills, personal ambition, time, commitment, activity, and demographic factors.

RESIDUAL COMMISSION “Profit Pool” (OPTIONAL) Business Volume Revenue Sharing



ALL qualifications must be met by 11:59 pm PST on the last day of the qualifying month to be paid at the level of rank earned on the last day of the month. The “Pool” is generated by the efforts of everyone in the company.

Leadership Bonuses: Leadership Bonuses are paid monthly at the positions of Gold and Platinum Consultant.

GOLD Consultant • 3 Separate Legs with at least 1 Silver Consultant • \$750.00 Monthly Bonus*

*You must reach and **HOLD** the Gold & Platinum (1-8 Star) status by the end of the month but you must also “hold the position” through the 7th of the following month in order to receive the Leadership Bonus (\$750-100K).

LEADERSHIP BONUS QUALIFICATIONS

Rank Status	# of IBOs	Extra Monthly Income
Platinum	300	\$1,750.00
1 Star Platinum	500	\$2,500.00
2 Star Platinum	1,500	\$5,000.00
3 Star Platinum	3,000	\$10,000.00
4 Star Platinum	9,000	\$15,000.00
5 Star Platinum	15,000	\$25,000.00
6 Star Platinum	30,000	\$50,000.00
7 Star Platinum	50,000	\$75,000.00
8 Star Platinum	100,000	\$100,000.00

No more than 1/3 can come from any particular lineage

Bonus Buying:

Bonus buying is NOT permitted. Any Consultant found by the Evolution Enterprises Compliance Department to be guilty of enrolling other Consultants falsely or with the sole intent to receive a higher rank and/or financial compensation will be terminated and bonuses will be forfeited.

Requirements to be Eligible for Residual Commissions:

In order to get paid, you must be active and qualified to earn monthly residual commissions.

- 1) You must be at least Executive or above to be included in the residual pool when the month closes;
- 2) You must have a payment in the month residuals are earned;
- 3) You must have a payment every 30 days to be determined active when residuals post (Note: You cannot miss your monthly payment the following month if it is due prior to residuals posting).

It is the IBO's responsibility to ensure the monthly fee is paid when it is due and/or to contact the office if there are any issues with the monthly fee processing on time. You will NOT be paid if any requirements are not corrected BEFORE residuals are posted.

Additional Recognition & Incentives:

- When a consultant achieves the level of 3 STAR PLATINUM, they will be awarded a Platinum & Diamond Breitling watch.
 - An income achievement ring will be awarded based on monthly residual income. The level must be met for two consecutive months.
1. 100K ring = \$8,333 monthly
 2. 250K ring = \$20,833 monthly
 3. 500K ring = \$41,667 monthly
 4. 1 mil ring = \$83,333 monthly

Scholarship Awards: \$1 from every IBO package sale (enrollment fee) will be put into a scholarship pool and given to selected IBO one a year. The requirements to be eligible are:

- Consultants, at the time of selection, must have been active for at least 6 consecutive months with no lapse in monthly administration fee.
- Must have themselves or immediate family member that will be gifted the scholarship actively enrolled in high school or college.
- Consultants must have at one point reached the level of Executive Consultant.

Note: *The Scholarship Award contribution will be affected by any promotion when the enrollment fee is NOT set at the regular \$99 price. This award is based on \$1 for every IBO sale at regular price.*